



# **ENVIRONMENT POLICY**

Effective from: **April 1, 2024**

First Revision: **August 09, 2022**

Second Revision: **February 13, 2024**

\*Placed before the Board of Directors at its meeting held on February 13, 2024, and reviewed/approved thereat.

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## ENVIRONMENT POLICY

We, at Hindalco Industries Limited, operating across the process chain from mining to semi-fabricated products in non-ferrous metals, will strive to continually improve our environmental performance for sustainable operations and responsible growth globally, by integrating sound environmental systems & practices and Pollution Prevention approach.

To achieve this, we shall:

- Continue to comply with all applicable legal and other requirements on environment.
- Continually improve environmental performance by strengthening the Environmental Management System conforming to national /international standards, including setting up and reviewing targets and measuring, monitoring and reporting their progress.
- Allocate sufficient resources such as organisational structure, technology and funds for implementation of the policy and for regular monitoring of performance.
- Adopt pollution prevention approach for all our processes; enhance material efficiency and achieve high productivity.
- Conserve key resources like electricity, coal, water, oil, and raw materials, by promoting efficient technologies and manufacturing process improvements, water conservation programmes, and efficient use of raw materials.
- Adopt energy efficient and cleaner technologies based on techno-economic viability, appropriate to the region in which we operate, and in line with our growth and diversification plans.
- Promote the principles of waste prevention, reduction, reuse, recycling and recovery to minimize waste generation and strengthen the practices for management of wastes.
- Work in partnership with regulatory authorities, relevant suppliers, contractors, distributors and logistics partners and all other stakeholders, as applicable, to understand and initiate improvement actions.
- Engage with internal and external stakeholders including key business partners such as joint venture partners, licensees and outsourcing partners and wider communities, to broaden our understanding of environmental priorities and initiate actions on key environmental challenges.
- Adapt environmental performance over life cycle as an important input to the decision-making processes in the organization.
- Raise environmental awareness at all levels of our operations, through training and effective communication, participation and consultation.
- Communicate this Policy within the Organization. Develop and follow appropriate communication system to inform other stakeholders, as applicable, about our environmental commitment and performance.
- Conduct environmental, health and safety due diligence before undergoing any mergers and acquisitions.

This policy shall be made available to all employees, suppliers, customers, community and other stakeholders, as appropriate. The implementation of this policy is the responsibility of respective heads of units with the monitoring and tracking done by the Apex Sustainability Committee under the guidance of the Managing Director.