



SUSTAINABILITY POLICY

Effective from: **April 1, 2024**

First Revision: **October 23, 2023**

Second Revision: **February 13, 2024**

*Placed before the Board of Directors at its meeting held on February 13, 2024, and reviewed/approved thereat.

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SUSTAINABILITY POLICY

We, at Hindalco Industries Limited operating across the entire supply chain, from Mining to Semi-Fabricated products in non-ferrous metals (Aluminium and Copper), are committed towards achieving excellence in sustainable manufacturing and business practices. Our dedication extends to our products, processes, and the long-term value we provide to all our stakeholders; while conserving resources, protecting the environment, enriching societal well-being, and maintaining robust governance mechanism.

We are committed to:

- Integrate sustainability considerations into all our business decisions.
- Minimize the impact on Environment and Society by reducing the carbon footprint, adopting cleaner technologies and by conserving the key resources, while operating our business.
- Promote the principles of waste prevention, reduction, reuse, recycling, and recovery to minimize the quantity of waste generated and strengthen the waste management practices.
- Restore and conserve the biodiversity, protect the ecosystem, and prevent the pollution of air, water, and soil.
- Comply with all applicable laws, regulations, and code of practices.
- Invest in research and development to develop innovative technologies and processes that contribute to our sustainability commitments.
- Continue to improve health and safety of workforce and establish Zero Harm culture within our business.
- Involve our local communities and stakeholders, to identify, and manage impacts effectively.
- Foster diversity, equity, and inclusion within our workforce, ensuring equal opportunities for all the employees, regardless of race, gender, and nationality.
- Uphold and respect the fundamental human rights of all individuals, both within our organization and communities.
- Implement comprehensive capacity building programs for all our stakeholders.
- Engage closely with our suppliers and partners for promoting sustainability across the value chain and foster collaborative approaches.
- Embrace digitization and technology to enhance efficiency for continual improvement.
- Report progress towards sustainability and maintain transparent communication to our stakeholders.

This policy is accessible to all our stakeholders and shall be reviewed annually for its suitability and updation, as necessary.