

Vigil Mechanism

The Company has in place a Vigil Mechanism under which a Committee has been formed comprising of executives of the Company for attending the complaints received from the employees and to report concerns about the unethical behaviour, actual or suspected fraud and violation of the Code of Conduct or Ethics Policy by the Directors and the employees of the Company.

The policy is in line with the Company's Code of Conduct, Vision and Values and forms part of good Corporate Governance and is available to all the employees on the Aditya Birla Group intranet.