

The Company has organised two induction and familiarization over Video conferencing for all of its independent directors, with the first session spanning for 3 hours, was held on $02^{\rm nd}$ November, 2020, where detailed presentations were made by Functional Heads / Representatives of various functions covering therein the following:

- 1) Corporate Presentation;
- 2) Secretarial presentation with brief profile of the Board, insider trading and others;
- 3) Aluminium Marketing;
- 4) Copper Marketing;
- 5) Treasury profile;
- 6) Enterprise Risk Management;
- 7) Factsheets of Hindalco Plants.

The second session consisting of 2 hours was held on 15th January, 2021 over video conferencing, wherein the representatives of Novelis Inc. a North American wholly owned subsidiary of Hindalco made a detailed presentation on the following:

- 1) Novelis' Business Transformation and Financial Performance;
- 2) Corporate Strategy & Business Development;
- 3) Corporate Legal;
- 4) Factsheet of Novelis Plants.

Both the sessions were attended by all six independent directors and it was quite an interactive and fruitful experience as the Independent Directors had an opportunity to discuss and familiarize themselves in detail with the representatives and Business Heads of the aforesaid functions. Several queries were raised which were duly met by the management. Based on the positive response more such sessions are in pipeline.



The Summary of the hours spent by the independent directors in FY 2020-2021 is as follow:

SR	INDEPENDENT DIRECTOR	SESSISONS ATTENDED	CUMULATIVE HOURS
1	Mr. K N Bhandari	2	5
2	Mr. Y P Dandiwala	2	5
3	Mrs. Alka Bharucha	2	5
4	Mr. Vikas Balia	2	5
5	Mr. Sudhir Mital	2	5
6	Mr. Anant Maheshwari	2	5

During the previous years, Mr. Anil Malik had provided induction and familiarization information of the Company to all the independent Directors during the time of each of their appointment on the day of attending the meetings physically. Exhaustive induction kit were also provided.