



October 17, 2025

BSE Limited
Scrip Code: 500440

National Stock Exchange of India Limited
Scrip Code: HINDALCO

Luxembourg Stock Exchange
Scrip Code: US4330641022

Sub: Changes in Senior Management Personnel ["SMP"] of Hindalco Industries Limited ["Company"]

Ref:

- Regulation 30 (read with schedule III- Part A) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["Listing Regulations"];
- SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ["SEBI circular"] and
- ISIN: INE038A01020

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, considered the following changes to the 'Senior Management Personnel' of the Company:

1. Resignation of Mr. Nilesh Koul, CEO Aluminium Downstream (effective from the closing of business hours on October 31, 2025);
2. Appointment of Ms. Kopal Agrawal as CEO Aluminium Downstream [from Chief Procurement Officer] (effective November 1, 2025) and
3. Appointment of Mr. Abhishek Mohla as Chief Procurement Officer (effective November 1, 2025).

Brief details of the above changes as required under the SEBI circular along with copy of the resignation letter received from Mr. Koul, are enclosed as Annexure -1 and Annexure - 2, respectively.

The above is being made available on the Company's website i.e., www.hindalco.com

Sincerely,

for **Hindalco Industries Limited**

Geetika Anand
Company Secretary & Compliance Officer

Encl: a/a



Annexure -1

Sr. No.	Particulars	Details		
		Mr. Nilesh Koul	Ms. Kopal Agrawal	Mr. Abhishek Mohla
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resigned from the services of the Company to pursue opportunities outside Aditya Birla Group.	Change in role (is already an SMP)	Appointed as Chief Procurement Officer and therefor designated as SMP
2.	Date of appointment/cessation (as applicable) and terms of appointment	w.e.f close of Business Hours October 31, 2025	w.e.f November 1, 2025	
3.	Brief profile (in case of appointment)	Not Applicable	Currently Chief Procurement Officer at Hindalco, will move in the role of CEO Aluminium Downstream. Ms. Agrawal has over 20 years of experience in Operations, Strategy & Planning and Procurement. Prior to joining the Aditya Birla Group, Ms. Agrawal worked with Schlumberger Ltd., where her 15-year tenure was marked by a steady progression across a variety of roles in India and abroad. She is a Chemical Engineer and has completed Masters in Management Studies from BITS Pilani in 2003.	Currently, Chief Sales and Marketing Officer – Copper Business, will assume the role of Chief Procurement Officer. Mr. Mohla joined the Aditya Birla Group at Birla Copper as Area Sales Manager in 2006 and has subsequently taken over various roles in Sales & Marketing in the Copper Business. In his current role, Mr. Mohla spearheads policy advocacy for copper and has been driving downstream expansion across emerging segments like Railways & Metro, Power Transformers, Solar Modules, E-mobility etc. Abhishek completed his Mechanical Engineering degree from MD University.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not related to any Director of the Company	

August 7, 2025

To,
The Board of Directors
Hindalco Industries Limited
21st Floor, One Unity Center,
Senapati Bapat Marg,
Prabhadevi
Mumbai-400013

Sub: Resignation as a Senior Management Personnel.

Dear Madams and Sirs,

I, Nilesh Koul, hereby tender my resignation as a Senior Management Personnel [CEO-Aluminium Downstream] of Hindalco Industries Limited ["Company"] w.e.f. close of business hours on Friday, October 31, 2025, as I intend to pursue opportunities outside Aditya Birla Group.

Serving in Hindalco has been a valuable and enriching experience. I am sincerely thankful for the trust, encouragement, and collaboration extended by the Board Members and the leadership team during my tenure in this role.

Thanking you.
Regards,



Nilesh Koul